



**Trinity College Dublin**

Coláiste na Tríonóide, Baile Átha Cliath

The University of Dublin

## PhD Studentship Specification

<b>Post Title:</b>	<b>PhD Studentship</b>
<b>Post Status:</b>	<b>Full-time for three years, commencing September 2018</b>
<b>Research Group /Department/School:</b>	<b>Public Health &amp; Primary Care Trinity College Dublin, the University of Dublin</b>
<b>Location:</b>	<b>Institute of Population Health, School of Medicine Trinity College Dublin, the University of Dublin Russell Centre, Tallaght Cross, D24 DH 74</b>
<b>Reports to:</b>	<b>Professor Catherine Darker (Principal Investigator)</b>
<b>Salary:</b>	<b>Annual stipend of €16,000 EU Level Postgraduate fees will be paid</b>
<b>Closing Date and Time:</b>	<b>12 noon (Irish Standard Mean Time), Monday 30<sup>th</sup> July 2018  It is anticipated that interviews will take place the week beginning 7<sup>th</sup> August 2018</b>

**NOTE: Applicants must have been resident in an EU member state for 3 out of the last 5 years to be eligible for EU fees**

## **Project Summary**

- Funding has been awarded from the National Clinical Strategy and Programmes Division for Mental Health, Health Service Executive, for a PhD studentship. The National Clinical Programmes in Mental Health were set up as a joint initiative between the HSE Clinical Strategy and Programmes Division (CSPD) and the College of Psychiatrists of Ireland in 2011. The primary aims of the Early Intervention in Psychosis (EIP) National Clinical Programme is to standardise quality evidence based practice, improve access and cost effectiveness by clinically led multidisciplinary teams in collaboration with services users and their families with a nationally consistent approach to improvement.
- We are seeking a candidate to conduct research relating to a process evaluation of the implementation of a new model of care (MoC) relating to Early Intervention in Psychosis in three demonstration sites across Ireland.
- The undertaking of this new MoC represents a complex intervention in a healthcare setting. Process evaluations of complex interventions provide vital information on how they work, as well as the conditions which shape and influence future outcomes. This information is critical to decision makers and service providers who wish to embed prevention and early interventions in usual care settings. The process evaluation framework will use the UK Medical Research Council relating to complex interventions.
- The project will use both quantitative and qualitative methods. The student will be involved in the collection and analyses of both primary and secondary data.
- A team from Public Health and Primary Care at Trinity College Dublin will manage the project and supervise the PhD candidate. The PhD candidate will join the team and work full time on the study. This is an exciting opportunity for the successful candidate to develop strong research skills and expertise and to contribute to research in an applied setting.

- The successful candidate will join the Institute of Population Health, Tallaght.

### **Standard duties and Responsibilities of the Post**

- PhD students are responsible for working towards completion of their degree programs in a timely manner. It is the student's responsibility to ensure continued progress of his or her academic programme and thesis research.

### **Funding Information**

- The National Clinical Strategy and Programmes Division for Mental Health, Health Services Executive, is funding this PhD Studentship.

### **Person Specification**

#### **Qualifications**

- A primary degree in a relevant health or allied health discipline such as psychology, nursing, occupational therapy, social worker, and a Master's degree (preferably second class honours grade 1 (2:1)).

#### **Knowledge & Experience**

- Ideally the candidate will have previous health related research experience, preferably in the Irish context.

#### **Competencies**

- Competence in data management and reporting
- Competence in data analysis (qualitative (e.g Nvivo) and quantitative (e.g SPSS)).

#### **Skills**

- Ability to demonstrate project management skills and a track record of delivering on objectives
- Evidence of ability to work independently and collaboratively
- Evidence of excellent oral and written communication skills
- Excellent organisational skills

- Excellent presentation skills
- Excellent interpersonal skills
- Previous publications will be a distinct advantage

### Miscellaneous

- It is preferable that the candidate should have a clean drivers licence and access to a car for travel to the research sites.

### Further Information for Candidates

URL Link to School	<a href="http://www.medicine.tcd.ie/">http://www.medicine.tcd.ie/</a>
URL Link to Department	<a href="https://medicine.tcd.ie/public_health_primary_care/">https://medicine.tcd.ie/public_health_primary_care/</a>
URL Link to Human Resources	<a href="https://www.tcd.ie/hr/">https://www.tcd.ie/hr/</a>

### **GARDA CLEARANCE:**

Police vetting will be sought in respect of individuals who come under consideration for a post.

PLEASE NOTE: Candidates will be required to complete and return a Garda vetting form should they come under consideration for appointment. In some cases they may be requested to complete the form on the day of interview. This form will be forwarded to An Garda Síochána (Irish Police) for security checks on all Irish addresses at which they have resided. An Garda Síochána will make enquiries with the Police Service of Northern Ireland with respect to addresses in Northern Ireland. If a candidate is not successful in obtaining the post for whatever reason, this information will be destroyed. If a candidate,

therefore, subsequently comes under consideration for another position, they will be required to supply this information again.

While candidates must complete information in relation to all addresses at which they have resided, the vetting is only done on addresses on the island of Ireland.

If a candidate has resided / studied in countries outside of Ireland for a period of 6 months or more, it is mandatory for them to furnish a Police Criminal Records Check/ Police Certificate from those countries stating that they have no convictions recorded against them while residing there. Candidates will need to provide a separate Police Criminal Records Check/ Police Certificate for each country in which they have resided. The Police Criminal Records Check/ Police Certificate must be dated after the date the candidate left the relevant country. Candidates should provide documentation in the English and/or Irish language. Translations must be provided by a registered translation company/institute in the Republic of Ireland; all costs will be borne by the candidate. Only original version documents will be accepted.

Candidates should be aware that any information obtained in the Garda Vetting process can be made available to the employing area.

It is the responsibility of the candidate to seek security clearances in a timely fashion as they can take some time. No candidate will be appointed without this information being provided and being in order.

The following websites may be of assistance in this regard:

[www.disclosurescotland.co.uk](http://www.disclosurescotland.co.uk)

[www.psni.police.uk](http://www.psni.police.uk)

This website provides information on obtaining a national police clearance certificate for Australia

[www.afp.gov.au](http://www.afp.gov.au)

This website provides information on obtaining police clearance in New Zealand.

[www.courts.govt.nz](http://www.courts.govt.nz)

For other countries not listed above candidates may find it helpful to contact the relevant embassies who could provide information on seeking Police Clearance. Original Police Clearance documentation should be forwarded to Human Resources where it will be copied and the original returned to the candidate by post. **Any cost incurred in this process will be borne by the Candidate.**

## **Trinity College Dublin, the University of Dublin**

Trinity is Ireland's premier university, with a proud tradition of excellence stretching back to its foundation in 1592. The oldest university in Ireland, and one of the oldest in Europe, today Trinity sits at the intersection of the past and the future, and is ideally positioned as a major university in the European Union. Our 47-acre campus is located in the heart of Dublin city centre and is home to historic buildings dating from the University's establishment, as well as some of the most cutting-edge teaching and research facilities in Ireland. Students at Trinity benefit from a unique educational experience across a range of disciplines in our three faculties – Arts, Humanities, and Social Sciences; Engineering, Mathematics and Science; and Health Sciences. The pursuit of excellence through research and scholarship is at the heart of a Trinity education, and our researchers have an outstanding publication record and strong record of grant success.

Trinity has developed [18 broad-based multidisciplinary research themes](#) that cut across disciplines and facilitate world-leading research and collaboration within the University and with colleagues around the world. These internationally recognised themes include such diverse areas as Cancer, Immunology, Telecoms, Identities in Transformation, Nanoscience, Neuroscience, and Making Ireland. Researchers from across the University work together in innovative ways to develop new and exciting approaches to their research and explore the frontiers of knowledge in the 21<sup>st</sup> century. In creating these dedicated research themes, Trinity's researchers are able to become a more powerful force on the global stage, successfully competing for large-scale grants and attracting top students and faculty to the University. Trinity is home to Ireland's first purpose-built Nanoscience research institute, CRANN, which opened in January 2008. This state-of-the-art facility houses 150 scientists, technicians, and graduate students in specialised laboratories, fostering creative innovations that have seen Trinity's researchers make significant breakthroughs.

The Trinity Long Room Hub for Arts and Humanities Research Institute is the University's flagship institute for research in the Arts and Humanities, providing a world-class environment for cross-disciplinary collaborative projects. The Long Room Hub provides a central location through which the University's internationally respected Arts and

Humanities research can become more visible, demonstrating its relevance for contemporary and future societies. Researchers from across the University regularly participate in debates on topical issues facing the world today. As well as operating an International Visiting Research Fellowship programme, the Long Room Hub also hosts major EU-funded Digital Humanities projects.

One of the most instantly recognised parts of Trinity's campus is the famous Old Library, home to the historic Book of Kells as well as other internationally significant holdings in manuscripts, maps, and early printed material. Trinity's Library is the largest research library in Ireland and is an invaluable resource to Trinity's students and research community. Built up over the four centuries of the University's existence, the Library's collections have benefitted from its status as a Legal Deposit library for the past 200 years, granting Trinity the right to claim a copy of every book published in Ireland and the UK. At present, the Library's holdings span approximately 4.25 million books, 22,000 printed periodical titles, and access to 60,000 e-journals and 250,000 e-books.

Trinity attracts top students from Ireland and abroad and prides itself on the consistently high standard of student admitted to the University every year. These students are drawn to Trinity for the excellence of our research-led teaching and for the quality and prestige a degree from this University confers. Trinity has also pioneered accessibility to education in Ireland, becoming the first university in the country to reserve 15% of its undergraduate places for students from non-traditional learning groups. Trinity is the top-ranked European university for student entrepreneurship and Europe's only representative in the world's top-50 universities.

Our alumni have gone on to shape the history of Ireland and of Western Europe in a wide range of fields. These include such notable figures as Jonathan Swift, Oscar Wilde, William Rowan Hamilton, Edmund Burke, William Stokes, Denis Burkitt, Louise Richardson, Lenny Abrahamson, and Anne Enright. Three of Trinity's graduates have been awarded Nobel prizes: Ernest Walton for Physics in 1951; Samuel Beckett for Literature in 1968; and William Campbell for Physiology / Medicine in 2015. Trinity also counts the first female President of Ireland among its alumni in Mary Robinson, as well as other notable former Presidents Douglas Hyde and Mary McAleese. At Trinity we are justifiably proud

of our tradition, and we strive to uphold this excellence as we face the demands of the 21<sup>st</sup> century.

## Ranking Facts

Trinity is the top ranked university in Ireland. Using the QS methodology we are ranked 88th in the world and using the Times Higher Education World University Rankings methodology we are 117<sup>th</sup> in the world.



## Overall

- Trinity is Ireland's No.1 University in the QS World University Ranking, THE World University Ranking and the Academic Ranking of World Universities (Shanghai).
- Trinity is ranked 88th in the World, and 29th in Europe, in the 2017/2018 QS World University Ranking.
- Trinity is ranked in the Top 100 for Graduate Employability in the QS 2017 Rankings.
- Trinity is in the Top 50 most innovative universities in Europe according to Reuters.<sup>1</sup>
- Between 2010 and 2015, Trinity was ranked the top university in Europe for entrepreneurship according to Pitchbook's independent analysis.<sup>2</sup>

<sup>1</sup> <http://www.reuters.com/article/us-innovative-stories-europe-idUSKCN0Z00CT>

<sup>2</sup> <http://pitchbook.com/news/reports/2015-2016-pitchbook-universities-report>

## **Internationalisation**

- Trinity is ranked 52nd in the world in the THE World University Ranking for international outlook.

## **Research Performance**

- Of the 981 institutions included in the THE World University Rankings for 2017, Trinity is in the top 15% internationally for research performance.
- Trinity is ranked in the top 15% internationally by QS for citations.

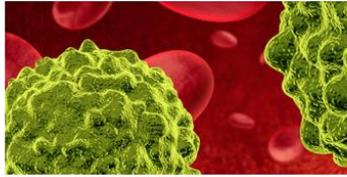
## **In the QS World University Subject Rankings:**

- Trinity is ranked in the top 50 worldwide for 4 subjects according to the QS World University Subject Rankings 2018. The University is ranked in the top 100 globally for 20 subjects overall.
- Trinity's Top 50 subjects include Classics (28<sup>th</sup>), English (28<sup>th</sup>), Politics (43<sup>rd</sup>) and Nursing (25<sup>th</sup>).
- Trinity is ranked in the top 100 for each of the following 16 subjects: History, Languages, Philosophy, Theology, Computer Science, Biology, Medicine, Pharmacy, Chemistry, Geography, Materials Science, Education, Law, Social Policy, Sociology and Sport.
- The University is ranked in the top 100 for three broad subject areas: Arts & Humanities (57<sup>th</sup>), Life Sciences & Medicine (87<sup>th</sup>), and Engineering & Technology (89<sup>th</sup>).

## Research Themes



**Ageing**



**Cancer**



**Creative Arts Practice**



**Creative Technologies**



**Digital Engagement**



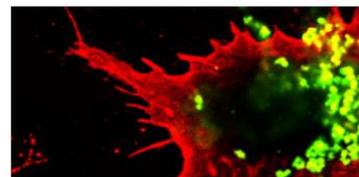
**Digital Humanities**



**Genes & Society**



**Identities in Transformation**



**Immunology, Inflammation & Infection**



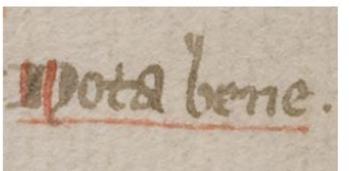
**International Development**



**International Integration**



**Making Ireland**



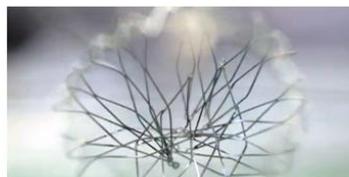
**Manuscript, Book and Print Cultures**



**Nanoscience**



**Neuroscience**



**Telecommunications**



**Smart Sustainable Planet**



**Next Generation Medical Devices**

## **The Selection Process in Trinity**

The Selection Committee (Interview Panel) may include members of the Academic and Administrative community together with External Assessor(s) who are expert in the area. Applications will be acknowledged by email. If you do not receive confirmation of receipt within 1 day of submitting your application online, please contact the named Recruitment Partner on the job specification immediately and prior to the closing date/time.

Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the University regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist. Outcomes of interviews are notified in writing to candidates and are issued no later than 5 working days following the selection day.

In some instances the Selection Committee may avail of telephone or video conferencing. The University's selection methods may consist of any or all of the following: Interviews, Presentations, Psychometric Testing, References and Situational Exercises.

It is the policy of the University to conduct pre-employment medical screening/full pre-employment medicals. Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.

Applications from non-EEA citizens are welcomed. However, eligibility is determined by the Department of Jobs, Enterprise and Innovation and further information on the Highly Skills Eligible Occupations List is set out in Schedule 3 of the Regulations <https://www.djei.ie/en/What-We-Do/Jobs-Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Highly-Skilled-Eligible-Occupations-List/> and the Ineligible Categories of Employment are set out in Schedule 4 of the Regulations <https://www.djei.ie/en/What-We-Do/Jobs-Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Ineligible-Categories-of-Employment/>. Non-EEA candidates should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA candidates should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit.

## **Equal Opportunities Policy**

Trinity is an equal opportunities employer and is committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community. On that basis we encourage and welcome talented people from all backgrounds to join our staff community. Trinity's Diversity Statement can be viewed in full at <https://www.tcd.ie/diversity-inclusion/diversity-statement>.



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### Application Procedure

Candidates should submit by the closing date of 12 Noon on Monday 30<sup>th</sup> July 2018 at 12 noon:

1. a cover letter,
2. a full curriculum vitae to include the names and contact details of 3 referees (including email addresses), to :-

Name: Ailbhe Mealy

Title: Executive Officer

Email Address: [amealy@tcd.ie](mailto:amealy@tcd.ie)

Contact Telephone Number: +353(0)1 8961087

Informal enquiries to the Principal Investigator by email to Professor Catherine

Darker [catherine.darker@tcd.ie](mailto:catherine.darker@tcd.ie)



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